

INDIAN ASSOCIATION FOR SAVINGS AND CREDIT
CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. PREAMBLE

INDIAN ASSOCIATION FOR SAVINGS AND CREDIT (**IASC**) is a Section 8 Company, registered under Companies Act, 1956 and formed in 1998 to extend credit services to under privileged sections of the society, particularly women. IASC is in the business of providing financial services in consistent, affordable and transparent manner to enhance the income of the SHG members. The Company believes that the goal of financial inclusion is incomplete unless the livelihood capabilities of the needy are enhanced. To achieve this objective, IASC gives access to locally suitable, sustainable livelihood skills and provide with technical, negotiating, and networking skills along with Bank credit to SHGs enabling them fulfill these gaps.

2. CORPORATE SOCIAL RESPONSIBILITY (CSR)

2.1 IASC has the dedicated customer engagement team which was initiated in 2013 and grown by leaps and bounds. This specialized team in now a multi-dimension focused team with activities spreading into Skills, Health and Education. The team members through direct interaction with the customers at grassroots level, identify the various needs, and in collaboration with associate partners, conduct programs as per customer's desire.

2.2 Nukkad Paathshaala is a progressive idea to spread the importance of education, knowledge and growth. This programme seeks to bring to every corner or nukkad an unrivalled passion to learn. Nukkad Paathshaala hopes to deliver Basic English, mathematics, science and share real life experiences to the less-privileged children of varied age groups - ranging from five to fifteen years at no cost and closer to their homes.

The objective of this program is to instill confidence and passion for knowledge and help them continue to climb to the stairwell of success. Nukkad Paathshaala hopes to educate and mould minds, and help eliminate the existing wide education barrier. Nukkad Pathshala wishes to bring about an education revolution and aid people reach the stars through experienced teachers who are keen to enlighten the society we live.

The company has 40 active Nukkad Paathshaalas with more than 1400 students in its various locations as on 31st March, 2017.

3. CSR ACTIVITIES

The Company may undertake one or more of the following CSR activities as listed in Schedule VII and Section 135 of the Companies Act, 2013 and the Rules framed thereunder:

- eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- **promoting education, including special education** and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- promoting gender equality, **empowering women**, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;

- measures for the benefit of armed forces veterans, war widows and their dependents;
- training to promote rural sports, nationally recognized sports, Para-Olympic and Olympic sports;
- contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- **Rural development projects;**
- Such other activities and projects covered in Schedule VII to the Companies Act, 2013 from time to time.

4. MODALITIES AND IMPLEMENTATION SCHEDULE FOR EXECUTION OF PROJECTS OR PROGRAMS OR CSR ACTIVITIES:

The Company shall undertake its CSR activities either directly or through a Registered Trust or a Registered Society or establish another company under Section 8 of the Companies Act, 2013 or even to collaborate with other entities.

The implementation Schedule for CSR activities will be dependent on the availability of eligible projects.

5. EXPENDITURE:

The Company shall endeavour to spend, in every financial year at least 2% of the average net profits of the Company made during the 3 immediately preceding financial years for CSR Policy.

For this purpose, "average net profit" shall be calculated in accordance with provisions of Section 198 of the Companies Act, 2013, after deducting there from the dividends

that may be received from companies in India which are covered under and complying with the provisions of Section 135 of the Companies Act 2013.

The Company will give preference to the local area(s) in and around its offices in India.

The Company may use the CSR capacities of their own personnel in executing the CSR activities and also effectively monitoring the same but such CSR expenditure shall not exceed 5% of total CSR expenditure of the Company in one financial year.

6. MONITORING AND REPORTING

The CSR Committee will oversee the implementation and monitoring of all CSR projects/ programmes/ activities and periodic reports shall be provided for review to the Board.